

**The Excel Empowerment Centre Inc.**

**Financial Statements**

**For the Year Ended December 31, 2024**

**The Excel Empowerment Centre Inc.**  
**Index to Financial Statements**  
**For the Year Ended December 31, 2024**

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|   |   |
|---|---|
| INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT | 1 |
| FINANCIAL STATEMENTS                                |   |
| Statement of Financial Position                     | 2 |
| Statement of Financial Position                     | 3 |
| Statement of Operations                             | 4 |
| Statement of Cash Flows                             | 5 |
| Notes to the Financial Statements                   | 6 |

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## INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

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To the Board of Directors  
The Excel Empowerment Centre Inc.

We have reviewed the accompanying financial statements of The Excel Empowerment Centre Inc. that comprise the statement of financial position as at December 31, 2024, and statements of operations, statement of changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of The Excel Empowerment Centre Inc. as at December 31, 2024, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit not-for-profit organizations.



Winnipeg, Manitoba  
June 29, 2025

Talbot and Associates  
Chartered Professional Accountants

**The Excel Empowerment Centre Inc.**  
**Statement of Financial Position**  
**As At December 31, 2024**

|   | 2024                         | 2023                    |
|---|------------------------------|-------------------------|
| <b>ASSETS</b>   |                              |                         |
| <b>CURRENT</b>  |                              |                         |
| Cash  | \$ 22,981                    | \$ 40,391               |
| Accounts receivable   | 16,675                       | 3,150                   |
| Due from government agencies                                | 998                          | 996                     |
| Prepaid expenses  | 2,784                        | -                       |
|   | <u>43,438</u>                | <u>44,537</u>           |
| <br><b>TANGIBLE CAPITAL ASSETS (Note 3)</b>                 | <br><u>26,948</u>            | <br><u>16,604</u>       |
|   | <u><u>\$ 70,386</u></u>      | <u><u>\$ 61,141</u></u> |
| <br><b>LIABILITIES</b>                                      |                              |                         |
| <b>CURRENT</b>  |                              |                         |
| Accounts payable and accrued liabilities                    | \$ 7,831                     | \$ 15,768               |
| Deferred revenue  | 47,162                       | 35,966                  |
|   | <u>54,993</u>                | <u>51,734</u>           |
| <br><b>DEFERRED CONTRIBUTIONS RELATED TO CAPITAL ASSETS</b> | <br>(Note 4)<br><u>9,568</u> | <br><u>-</u>            |
|   | <u>64,561</u>                | <u>51,734</u>           |
| <br><b>NET ASSETS</b>                                       | <br><u>5,825</u>             | <br><u>9,407</u>        |
|   | <u><u>\$ 70,386</u></u>      | <u><u>\$ 61,141</u></u> |

**Approved by the Board of Directors**

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The accompanying notes are an integral part of these financial statements.

# The Excel Empowerment Centre Inc.

## Statement of Changes in Net Assets

For the Year Ended December 31, 2024

|  | 2024            | 2023             |
|--|-----------------|------------------|
| <b>NET ASSETS - BEGINNING OF YEAR</b>              | <b>\$ 9,407</b> | <b>\$ 15,275</b> |
| CHANGES AS A RESULT OF FIRST-TIME ADOPTION OF ASPE | -               | (6,744)          |
| RESTATED   | <b>9,407</b>    | 8,531            |
| EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES      | <b>(3,582)</b>  | 876              |
| <b>NET ASSETS - END OF YEAR</b>                    | <b>\$ 5,825</b> | <b>\$ 9,407</b>  |

The accompanying notes are an integral part of these financial statements.

**The Excel Empowerment Centre Inc.**  
**Statement of Operations**  
**For the Year Ended December 31, 2024**

|  | 2024              | 2023           |
|--|-------------------|----------------|
| <b>REVENUES</b>                                      |                   |                |
| Donations  | \$ 238,100        | \$ 281,075     |
| Grants   | 52,927            | 143,351        |
| Provincial government grants                         | 46,115            | 71,259         |
| Federal government grants                            | 10,053            | 6,686          |
| Services   | -                 | 3,150          |
| Fundraising  | 13,186            | 5,895          |
|  | <b>360,381</b>    | <b>511,416</b> |
| <b>EXPENSES</b>                                      |                   |                |
| Advertising  | 4,841             | 1,631          |
| Amortization of tangible assets                      | 3,298             | 2,636          |
| Donations  | 83,642            | 172,289        |
| Equipment  | 1,692             | 1,387          |
| Fundraising expenses                                 | 1,911             | -              |
| Insurance  | 1,968             | 1,575          |
| Interest and bank charges                            | 2,706             | 2,122          |
| Memberships and licenses                             | 115               | 1,308          |
| Office expenses                                      | 18,757            | 27,246         |
| Professional fees                                    | 8,202             | 8,700          |
| Program  | 22,899            | 27,101         |
| Salaries and wages                                   | 202,065           | 255,797        |
| Training   | 200               | 550            |
| Travel expenses                                      | 5,957             | 1,911          |
| Vehicle  | 5,710             | 6,287          |
|  | <b>363,963</b>    | <b>510,540</b> |
| <b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES</b> | <b>\$ (3,582)</b> | <b>\$ 876</b>  |

The accompanying notes are an integral part of these financial statements.

# The Excel Empowerment Centre Inc.

## Statement of Cash Flows

For the Year Ended December 31, 2024

|  | 2024             | 2023             |
|--|------------------|------------------|
| <b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>         |                  |                  |
| Excess (deficiency) of revenue over expenses         | \$ (3,582)       | \$ 876           |
| Adjustments for non-cash items:                      |                  |                  |
| Amortization   | 3,298            | 2,636            |
| <b>Changes in non-cash working capital balances:</b> |                  |                  |
| Accounts receivable                                  | (13,525)         | (2,564)          |
| Prepaid expenses                                     | (2,784)          | -                |
| Due from government agencies                         | (32)             | (966)            |
| Accounts payable and accrued liabilities             | (7,937)          | 5,668            |
| Deferred revenue                                     | 11,196           | 35,966           |
| Deferred contributions                               | 9,568            | -                |
| <b>TOTAL CASH FLOWS FROM OPERATING ACTIVITIES</b>    | <b>(3,798)</b>   | <b>41,616</b>    |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>         |                  |                  |
| Payments to acquire tangible capital assets          | (13,612)         | (1,459)          |
| <b>NET CASH INCREASE (DECREASE)</b>                  | <b>(17,410)</b>  | <b>40,157</b>    |
| <b>CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR</b> | <b>40,391</b>    | <b>234</b>       |
| <b>CASH AND CASH EQUIVALENTS - END OF YEAR</b>       | <b>\$ 22,981</b> | <b>\$ 40,391</b> |

The accompanying notes are an integral part of these financial statements.

# The Excel Empowerment Centre Inc.

## Notes to the Financial Statements

For the Year Ended December 31, 2024

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### 1. DESCRIPTION OF OPERATIONS

The Excel Empowerment Centre Inc. (the "Organization") was incorporated May 12, 2021 under the laws of Manitoba with the objective to provide skills training and education for newcomer immigrants and refugees, providing a space for recreational and cultural activities to promote and enhance emotional and mental wellness. The Organization is a registered charity under the Income Tax Act of Canada and accordingly is exempt from income taxes. The business is incorporated under the provincial business corporations act.

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### 2. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Organization are in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO) applied on a basis consistent with that of the preceding year. Outlined below are those policies considered particularly significant.

#### a. Cash

Cash includes cash on hand and bank balances such as chequing accounts.

#### b. Tangible capital assets

Amortization is provided for using the declining balance method over the estimated useful lives as follows for the major classes of assets:

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| Asset                             | Rates |
|-----------------------------------|-------|
| Furniture and fixture             | 10%   |
| Computer and electronic equipment | 15%'  |
| Vehicle                           | 15%   |

The amortization of the property, plant and equipment is calculated half of the above-mentioned rates for the year of purchase and no amortization is recorded in the year of disposal.



# The Excel Empowerment Centre Inc.

## Notes to the Financial Statements

For the Year Ended December 31, 2024

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### 2. SIGNIFICANT ACCOUNTING POLICIES

#### c. Revenue recognition

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Miscellaneous revenue includes donations, fundraising and interest revenue. Fundraising revenue is recognized as revenue in the period the event occurs. Interest revenue is recognized as revenue in the period it is earned. Donations revenue follows the revenue recognition policy for contributions.

# The Excel Empowerment Centre Inc.

## Notes to the Financial Statements

For the Year Ended December 31, 2024

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### 2. SIGNIFICANT ACCOUNTING POLICIES

#### d. Financial instruments

##### Initial and subsequent measurement

The Organization initially measures its financial assets and liabilities at fair value, except for certain related party transactions that are measured at the carrying amount or exchange amount, as appropriate.

The Organization subsequently measures all its financial assets and liabilities at cost or amortized cost, except for certain related party transactions that are measured at the carrying amount or exchange amount, as appropriate.

Financial assets measured at amortized cost on a straight-line basis include cash, term deposits, trade and other accounts receivable. Financial assets measured at fair value include quoted shares.

Financial liabilities measured at amortized cost on a straight-line basis include the accounts payable and accrued liabilities, reported as financial liabilities.

##### Impairments

For financial assets measured at cost or amortized cost, the Organization determines whether there are indications of possible impairment. When there is an indication of impairment, and the Organization determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows, a write-down is recognized in income. If the indicators of impairment have decreased or no longer exist, the previously recognized impairment loss shall be reversed to the extent of the improvement. The carrying amount of the financial asset may not be greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in income.

##### Transaction costs

Transaction costs related to financial instruments that will be subsequently measured at fair value are recognized in income in the period incurred. Transaction costs related to financial instruments subsequently measured at amortized cost are included in the original cost of the asset or liability and recognized in income over the life of the instrument using the straight-line method.

# The Excel Empowerment Centre Inc.

## Notes to the Financial Statements

For the Year Ended December 31, 2024

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### 2. SIGNIFICANT ACCOUNTING POLICIES

#### e. Use of estimates

When preparing financial statements, we make estimates and assumptions relating to:

- Reported amounts of revenue and expenses
- Reported amounts of assets and liabilities
- Disclosure of contingent assets and liabilities

The Organization bases assumptions on a number of factors including historical experience, current events, actions that the Organization may undertake in the future, and other assumptions that we believe are reasonable under the circumstances. Actual results could differ from those estimates under different conditions and assumptions. The Organization uses estimates when accounting for certain items such as useful lives of capital assets, impairment of long-lived assets, allowance for doubtful accounts, Approved by the Board of Directors and estimated lives of deferred contributions.

#### f. Contributed services

Volunteers contribute many hours per year to assist the Organization in carrying out its operational activities. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

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### 3. TANGIBLE CAPITAL ASSETS

|                        |                  |                  | 2024              | 2023              |
|------------------------|------------------|------------------|-------------------|-------------------|
|                        | Cost             | Accum.<br>Amort. | Net Book<br>Value | Net Book<br>Value |
| Motor vehicles         | \$ 11,000        | \$ 3,649         | \$ 7,351          | \$ 8,649          |
| Computer equipment     | 16,745           | 2,782            | 13,963            | 5,390             |
| Furniture and fixtures | 3,000            | 867              | 2,133             | 2,565             |
| <b>Total</b>           | <b>\$ 30,745</b> | <b>\$ 7,298</b>  | <b>\$ 23,447</b>  | <b>\$ 16,604</b>  |

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### 4. DEFERRED CONTRIBUTIONS RELATED TO CAPITAL ASSETS

| 2024 | 2023 |
|------|------|
|------|------|

# The Excel Empowerment Centre Inc.

## Notes to the Financial Statements

For the Year Ended December 31, 2024

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### 4. DEFERRED CONTRIBUTIONS RELATED TO CAPITAL ASSETS

|  | 2024            | 2023        |
|--|-----------------|-------------|
| Balance - beginning of year                | \$ -            | \$ -        |
| Tropicana Community Services - SBCCI Grant | 10,373          | -           |
| Accumulated total reported as revenue      | (805)           | -           |
| <b>Balance - end of year</b>               | <b>\$ 9,568</b> | <b>\$ -</b> |

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### 5. FINANCIAL RISKS

The Organization is exposed to various risks through its financial instruments, without being exposed to concentrations of risk. The main risks are broken down below.

#### *Credit risk*

Credit risk is the risk that one party to a financial asset will cause a financial loss for the Organization by failing to discharge an obligation. The Organization's credit risk is mainly related to accounts receivable and notes receivable. The Organization provides credit to its clients in the normal course of its operations.

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### 6. COMPARATIVE FIGURES

Some figures have been reclassified to conform to the current year's presentation.

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